

**Pay Advice for March 2011**

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Pers. no.	Date of birth	TxC	Factor	Ch.tx.all	Religion	Tax allow. annual <sup>1</sup>	Tax all. monthly <sup>1</sup>	DTA	Slid.	ELENA <sup>2</sup>	Tx dys
00002	010991	1			rk					DC	30
Social security number		Health insurance		HR grp.	Contr.grp.	EC	So dys				
12010991S134		Muster Ersatzkasse 1		102	1111	1	30				
				Start date	Leaving date						
				010110							
DATEVMuster GmbH Musterstrasse, 63 12345 Musterstadt											

Hol. transf.	Hol.entitlement	Hol.tak.YTD	Hol.remain.
270	270		540
Days pres.	Days holid.	Days sick	Days absent
Hours pres.	Hours holid.	Hours sick	Hours abs.
	Hrs. timebas	Hrs.overtime	Hours paid

Pers. no. 00002

PA  
WS

Pay advice remarks

Mr / Ms

**Max-Muster Schlosser**  
Fürther Str. 24  
90429 Nürnberg

**Payments**

Wag. code	Description	Unit <sup>3</sup>	Quantity <sup>4</sup>	Basic Wage <sup>4</sup>	Percentage	Tx <sup>5</sup>	So <sup>5</sup>	TGI <sup>6</sup>	Amount
110	Ausbildungsvergütung					L	L	J	490,00

**Tax/Social Security**

Tx <sup>5</sup>	Taxable gross income	Wage tax	Church tax	Solidarity surcharge	So <sup>5</sup>	Contr.income(HI)	Contr.income(PI)	Contr.income(UI)	Contr.income(CI)	HI Contribution	PI Contribution	UI Contribution	CI Contribution <sup>7</sup>	Soc. sec. deductions
L	490,00				L	490,00	490,00	490,00	490,00	40,18	48,76	7,35	4,78	101,07

**Statement of earnings**

Total gross income	1.470,00	Contr. inc. (Soc.sec.)	1.470,00
Tax. gross income	1.470,00	HI Contribution	120,54
Wage tax		PI Contribution	146,28
Church tax		UI Contribution	22,05
Solidarity surcharge		CI Contribution	14,34
Non-tax. payments		Capit.accum.benefit	
Life ins./PI, tax. flat		Short-time paym.	
Att. of earnings, bal.			
Loan, balance			

**Non-taxable/non-contributory payments and deductions**

No.	Description	Amount
		388,93

Bank 76040061 Musterbank A

Emp.soc.sec.contr. Empl. cost, add. Total cost

Acc.no. 5243712

9666

Net pay

388,93

<sup>1</sup> H = Additional amount  
<sup>2</sup> DC = Payment data is transmitted to the Zentrale Speicherstelle according to § 97 (1) SGB IV (Social Security Code). You are entitled to enquire about the stored data due to § 103 (4) SGB IV.

<sup>3</sup> Std = Hours, T = Days, Km = Kilometres, St = Number, EUR = Euros, Tsd = Thousands of Euros, Mio = Millions of Euros  
<sup>4</sup> If applicable, net wage/net hourly wage  
<sup>5</sup> A = Severance pay, E = One-day paymt., F = non tax./non contrib., L = Regular paymt., M = Tax. over more than one

year, N = Correction (past months), P = Flat rate tax, V = Last year, S = Other payment, W = Credit  
<sup>6</sup> J = Part of total gross income  
<sup>7</sup> Z = Including an additional long-term CI contribution for childless employees